



## **Mediterranean Women Mediators Network (MWMN):**

### **Open call for new members**

Do you have experience in mediation, negotiations, peacemaking and peacebuilding in your community, or at a national, regional or international level? Perhaps you have not yet developed sufficient experience in these fields but have studied and worked hard to make it your profession in future? Are you keen to connect with other women to share your experiences of mediation and learn from each other? Are you passionate about expanding the space and opportunities for women in peace processes globally? Are you living and working in the Mediterranean region?

If so, you have a chance to join the Mediterranean Women Mediators Network (MWMN).

The MWMN is an initiative promoted and funded by the Italian Ministry of Foreign Affairs and International Cooperation, in collaboration with the Rome-based Istituto Affari Internazionali (IAI) and Women in International Security (WIIS) Italy, which holds its Secretariat. It aims to fill a cooperation and capacity-building gap in the Mediterranean, one of the world's most diverse and crucial regions.

Our network, among a few other regional networks, works to bring together women active in the mediation field at the grass-roots, academic and political levels across the Mediterranean region, connecting local realities to global issues. The goal of the MWMN is to enhance opportunities and spaces for women's meaningful inclusion in peace processes. The Network works as a community of practice and provides opportunities for women mediators to strengthen their existing capacities through peer-to-peer learning, mentoring and targeted training.

Since its foundation in 2017, the MWMN has been active in creating a space for experience sharing between its members, by promoting knowledge in the field of the UN Security Council Resolution 1325 on "Women, Peace and Security". It has conducted gender-sensitive mediation trainings as well as long-distance education programmes and webinars, and it has launched its first local antennas supporting mediation initiatives in the field.

Working together with the other existing Regional Women Mediator Networks, namely the African Leaders Network (FemWise), the Nordic Women Mediators Network (NWM) and the Network of Women Mediators Across the Commonwealth (WMC), a Global Alliance of Regional Women Mediator Networks was launched in September 2019, in the sidelines of the 74<sup>th</sup> UN General Assembly; and the MWMN coordinated its Secretariat for more than two years.

Ahead of 25<sup>th</sup> Anniversary of the "Women, Peace and Security" agenda, which will be celebrated next year, the Network is planning more initiatives across the region, including long-distance trainings with international experts and practitioners (*webinars*); peer-to-peer learning experiences; advocacy and awareness raising on the role of women as mediators and peacebuilders at the global, the regional and the local level, contributing to the major debates and ongoing reflections; and local initiatives on mediation.

As the project is growing, we are now inviting more women committed to the promotion of dialogue and mediation to prevent and resolve conflicts, to join the Network. We are seeking women from diverse backgrounds and geographic locations across the Mediterranean, who play an active role in mediating conflicts, both within communities and as part of official peace processes at the national and regional levels, including experts in this field.

### **Would you like to apply to be a member of this network?**

Membership is open to any women who are involved or are starting to get involved in mediation and dialogue at the community, national, regional, or global level; who are interested in sharing their experience and expertise; and who are citizens of a Mediterranean country or have been residing in a Mediterranean country for an extensive period of time. Currently, we are specifically encouraging young women to apply.

**The deadline is: August 25, 2024 at 23:59 CEST**



If we receive a large volume of applications, we may hold your application for future inclusion.

The selection process will be based on a set of criteria and identified priorities, including, among others, the need to ensure a balance in diversity, e.g. in terms of geographical representation, professional background, experience and thematic expertise, institutional affiliation, age, etc.

**The results will be communicated via email only to successful candidates, tentatively by 15 September 2024.**

### *Geographical scope*

This call is open to citizens of the Mediterranean countries<sup>1</sup>, even if temporarily deployed abroad, or who have been residing and working and/or studying in one of these countries for an extensive period of time. We are particularly encouraging applications from women from the following countries that at the moment are relatively less-represented in the MWMN:

- Jordan
- Syria
- Libya
- Serbia
- Bosnia and Herzegovina
- Albania
- Croatia,
- Slovenia
- Montenegro
- North Macedonia
- Greece
- Malta

### *Interested applicants should meet the following criteria*

- Identify as a woman;
- Have an academic background in and/or work experience in dialogue, peacebuilding and diplomacy and/or have an expertise in one of the following subjects: conflict studies, transitional justice, natural resources, violent extremism, climate change, security arrangements, disarmament, sanctions, economic diplomacy, women's peace and security (UN SCR 1325);
- Be actively engaged in or seeking the opportunity to work more on mediation or negotiations at the community, the national or the global level;
- Have practical experience in mediation and negotiations at large and/or the demonstrated ability to work with and creatively resolve problems in complex conflict-affected contexts;
- Have the ability to build trust between and within conflicting parties and create safe and inclusive spaces for dialogue and apply a gender sensitive approach;
- Be willing to be an 'Ambassador' of the MWMN and commit to its founding principles and mission;
- Be willing to dedicate time to the activities of the MWMN on a voluntary basis;
- Be willing to travel and attend workshops and meetings in other countries on behalf of the Network.

### *The following would be a plus:*

- Experience in digital mediation, media and communication;
- Certificate as trained mediator or relevant education experience;

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<sup>1</sup> The scope of the membership of the MWMN for the moment includes the following countries: Albania, Algeria, Andorra, Bosnia-Herzegovina, Cyprus, Croatia, Egypt, France, Jordan, Greece, Israel, Italy, Kosovo, Lebanon, Libya, Malta, Morocco, Monaco, Montenegro, Palestine, Portugal, San Marino, Slovenia, Spain, Tunisia and Turkey.



- Experience in being part of informal or formal networks on dialogue and peacebuilding;
- Experience in media and communication;
- Humanitarian experience;
- Research experience;
- Experience in civ-mil coordination and with law enforcement;
- Expertise on climate and food security.

### *Benefits of membership*

- Have the opportunity to advocate for greater women's participation in peace processes globally and contribute to relevant debates and reflections informing policies;
- Gain access to a community of practice;
- Have a range of learning opportunities, including peer-to-peer mentoring and participation in targeted trainings;
- Connect with experienced women from the whole region and gain networking opportunities with a variety of stakeholders.

### *Members will be expected to*

- Commit to the Network and contribute to the achievement of its objectives.
- Be willing to share their expertise and experiences with other members.
- Be willing and able to travel to attend workshops and meetings in their or other countries, or attend meetings online (at least 1 activity and 1 written contribution per year).
- Advocate on behalf of the Network in various fora at the local, the regional and the global level.

 **[APPLY HERE](#)** (link)

## **Meet the MWMN members**

Visit our [MWMN Mediators page](#) to find out more about the network members.

For more information on the MWMN as well as recent updates on its activities, please visit <https://womenmediators.net/>

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